



**We are proud to be a Drug-Free
Workplace**

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D & B TILE OF MIAMI
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D & B OF POMPANO INC
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POMPANO BEACH, FL 33069
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D & B OF KENDALL INC
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D & B TILE OF DELRAY
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DELRAY BEACH, FL 33445
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D & B OF SAWGRASS
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D & B OF ORLANDO INC
4420 N ORANGE BLOSSOM TR
ORLANDO, FL 32808
Ph: 407-298-6677

D & B TILE OF PT ST LUCIE
321 NW PEACOCK BLVD
PT ST LUCIE, FL 34986
Ph: 772-873-8556

APPLICATION FOR EMPLOYMENT

Pre-Employment Questionnaire

PERSONAL INFORMATION

LAST NAME _____	FIRST NAME _____	MIDDLE INITIAL _____
PRESENT ADDRESS _____		
CITY _____	STATE _____	ZIP _____
SOCIAL SECURITY# _____		PHONE _____
ARE YOU 18 YEARS OF AGE OR OLDER? _____		

EDUCATION

SCHOOL LEVEL	NAME & LOCATION OF SCHOOL	DATE ATTENDED	DID YOU GRADUATE
GRAMMAR			
HIGH SCHOOL			
COLLEGE			
TRADE/BUSINESS			

GENERAL

SPECIAL TRAINING _____

SPECIAL SKILLS _____

ENTER BELOW THE NAMES OF THREE PERSONS YOU ARE NOT RELATED TO, WHOM YOU HAVE KNOWN AT LEAST THREE YEARS

NAME	ADDRESS	PHONE #	YEARS KNOWN

HAVE YOU EVER BEEN CHARGED WITH OR CONVICTED OF A CRIME WITHIN THE LAST FIVE YEARS? _____

IF, SO EXPLAIN _____

DESIRED EMPLOYMENT

POSITION _____ DATE YOU CAN START _____ SALARY DESIRED _____

ARE YOU EMPLOYED NOW? _____ MAY WE CONTACT YOUR PRESENT EMPLOYER? _____

HAVE YOU EVER APPLIED TO D & B BEFORE? _____ WHERE AND WHEN ? _____

HAVE YOU EVER WORKED FOR D & B BEFORE? _____ WHERE AND WHEN ? _____

NAME OF LAST SUPERVISOR _____

REASON FOR LEAVING _____

WHO REFERRED YOU TO D & B TILE? (CIRCLE ONE)

EMPLOYMENT AGENCY NEWSPAPER AD FRIEND STATE AGENCY OTHER

FORMER EMPLOYERS

LIST BELOW YOUR LAST THREE EMPLOYERS, STARTING WITH THE MOST RECENT.

NAME OF PRESENT OR MOST RECENT EMPLOYER _____	
ADDRESS _____	CITY _____ ST _____ ZIP _____
TELEPHONE _____	SUPERVISOR _____ TITLE _____
STARTING DATE _____	LEAVING DATE _____ JOB TITLE _____
WEEKLY STARTING SALARY _____	WEEKLY ENDING SALARY _____
YOUR JOB DESCRIPTION _____	
YOUR REASON FOR LEAVING _____	

NAME OF NEXT MOST RECENT EMPLOYER _____	
ADDRESS _____	CITY _____ ST _____ ZIP _____
TELEPHONE _____	SUPERVISOR _____ TITLE _____
STARTING DATE _____	LEAVING DATE _____ JOB TITLE _____
WEEKLY STARTING SALARY _____	WEEKLY ENDING SALARY _____
YOUR JOB DESCRIPTION _____	
YOUR REASON FOR LEAVING _____	

NAME OF NEXT MOST RECENT EMPLOYER _____

ADDRESS _____ CITY _____ ST _____ ZIP _____

TELEPHONE _____ SUPERVISOR _____ TITLE _____

STARTING DATE _____ LEAVING DATE _____ JOB TITLE _____

WEEKLY STARTING SALARY _____ WEEKLY ENDING SALARY _____

YOUR JOB DESCRIPTION _____

YOUR REASON FOR LEAVING _____

NOTICE TO APPLICANTS

D & B Tile complies with the Americans with Disabilities Act of 1990. During the interview process, you may be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical questionnaire and/or undergo a medical examination. If required, all new employees in the same job category will be subject to the same medical questionnaire and/or undergo a medical examination, and all information will be kept confidential in separate files.

D & B Tile is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, sex, religion, national origin, or marital status. We assure you that your opportunity for employment with D & B Tile depends solely upon your qualifications.

STATEMENT OF APPLICANT

The information which I have entered on this application is correct, to the best of my knowledge. I understand that D & B Tile may perform a background check to verify any of the information that I have included on this application.

Further, I agree, that if I am hired, any employment dispute or grievance whatsoever which may arise during, or as a result of, my employment or Application For Employment, which cannot be resolved between myself and D & B Tile Distributors or any of its affiliated companies, shall be resolved or settled by binding arbitration, rather than by a State or Federal Court, by the American Arbitration Association and its arbitration rules, and arbitration shall take place in Broward County, Florida. I understand that by agreeing to this binding arbitration provision, both myself and the Company give up their rights to trial by jury.

Signature of Applicant